

“ Personally, I can't possibly describe my satisfaction and joy. We are certainly going in the right direction. It's just good all around! Your help and support has made this possible!



CREATE A
PARTNERSHIP.
DEVELOP
LEADERS.

LEADERSHIP

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In recent years, the concept of "Corporate Coaching" has gained a great deal of traction, and for good reason. Effective coaching is proven to improve communication, performance and productivity.

And now you have the opportunity to work with a Registered Corporate Coach (RCC), an expert in the field, and improve the overall performance of your team and your organization.

When coaching is combined with any of our customized programs, you will begin to build out your leadership toolkit, so that it becomes an even more powerful asset to leverage for you and organization.

Jeannette Rudy Fitzwater, RCC brings over 25 years of varied executive and management experience in Human Resources, Training, Strategic Planning, Marketing and Sales to the table.

She has a proven track record of maximizing both individual and organizational performance. Noting her passion for training and business coaching, she is often told that her enthusiasm is infectious!

Have you ever wondered why some managers grow to be successful leaders, are able to craft a vision for the organization, and bring it all together through alignment and execute the details with ease and buy in? We can help you and your leadership team reach that level.



Leadership exists at all levels of an organization.

The road to better leadership can begin at any stage. Our three levels of leadership programs can benefit new, up-and-coming associates up to the top executives within your organization.



COACHING

Enhance any of our primary programs with an ongoing coaching partnership. We can work one-on-one or with small leadership groups to foster an even more productive and rewarding experience.

1 8 Dimensions of Leadership: Aspiring Leaders

- ✓ Simple Online Assessment
- ✓ Results in a one-page leadership map
- ✓ 1/2 Day Group Facilitation
- ✓ Complimentary "8 Dimensions of Leadership" Book

2 Work of Leaders: Emerging and Active Leaders

- ✓ In-depth, Online Assessment
- ✓ Results in a 26 page custom assessment
- ✓ Full Day Group Facilitation
- ✓ Assessment Outlines Strengths and Challenges within 3 Key Components of Leadership: Vision, Alignment & Execution
- ✓ Ability to Use for Successorship or Gap Management
- ✓ Option to Customize in a One-on-One Setting

3 Everything DISC 363 Leadership: Experienced Leaders

- ✓ Extensive Online Assessment
- ✓ Assessment reflects input from the participant, their peers, their leaders and their team members
- ✓ Custom Program, Designed for a Series of One-on-One Coaching Sessions
- ✓ Outlines Individual Participant Perceptions in Comparison to Others' Perceptions
- ✓ Capability to Identify Where Unexpected Strengths have been Developed and may be Leveraged for Success
- ✓ Capability to Institute Action Plans with Follow-up Assessments to Gauge Progress
- ✓ Tool may be used for Evaluating Future Opportunities
- ✓ Provides a Specific Road Map for Becoming a More Effective Leader

FIND THE FOCUS

We can help you progress through the ranks or help you better understand your existing team and get more out of them! Above we outline our various program levels and how each of them are uniquely suited to different stages of a leader's progression through an organization. Supplement and enforce this training with a true coaching partnership and cement the ideas, methods, and practices of these proven programs to create incredible, sustained results.



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